

**जय भगवान शर्मा**  
कार्यपालक निदेशक  
(विधो एवं कंपनी सचिव)

**Jai Bhagwan Sharma**  
Executive Director  
(Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड  
फर्टिलाइजर्स लिमिटेड  
(भारत सरकार का उपक्रम)

साथ बढ़ें समृद्धि की ओर

"प्रियदाशिनी",  
ईस्टर्न एक्सप्रेस हाइवे,  
सायन, मुंबई - 400 022.



**RASHTRIYA CHEMICALS  
AND FERTILIZERS LIMITED**

(A Government of India Undertaking)  
*Let us grow together*

"Priyadarshini",  
Eastern Express Highway,  
Sion, Mumbai - 400 022.

**CIN - L24110MH1978GOI020185**

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**RCF/CS/Stock Exchanges /2024**

**August 1 ,2024**

The Corporate Relations Department <b>BSE Limited</b> Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	The Listing Department <b>National Stock Exchange of India Limited</b> Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra Kurla Complex, Bandra(East), Mumbai- 400 051
<b>Script Code: 524230 / 959872 / 973742</b>	<b>Script Code: RCF EQ</b> <b>ISIN: INE027A07012 / INE027A08010</b>

Dear Sir/Madam,

**Sub: Change in Senior Management**

In terms of Regulation 30 read with Schedule III Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 we hereby inform changes in Senior Management as per following table: -

Sr. No	Name of the Senior Management Personnel	Designation	Event	Effective Date	Brief Profile
1.	Shri Sharad S Sonawane	Executive Director (HR)	Promotion	August 1,2024	As per Annexure 1
2.	Shri Shivkumar S	Executive Director (Finance)	Promotion	August 1,2024	As per Annexure 1
3.	Shri Sudarshan T Khandekar	General Manager (TS / Cc Lab)	Promotion	August 1,2024	As per Annexure 1
4.	Shri Sanjay Jain	General Manager (N& Mait)	Promotion	August1, 2024	As per Annexure 1
5.	Shri Anil Dandekar	Executive Director (Finance)	Cessation on account of superannuation	August 1,2024	Not Applicable
6.	Shri Sandeep P Sinkar	Executive Director, (Trombay)	Cessation on account of superannuation	August 1,2024	Not Applicable

Yours faithfully,  
For Rashtriya Chemicals and Fertilizers Limited

  
**J. B. Sharma**  
Executive Director  
Legal & Company Secretary

## Annexure 1

Sr. No.	Name & Designation	Brief Profile
1.	Shri. Sharad S Sonawane	<p>Shri Sharad Sonawane is BSC in Chemistry and Masters in Social Work (Labour Welfare) from Karve Institute of Social Service, Pune.He joined RCF as Management Trainee in November 1989 in the Personnel Department.</p> <p>He has handled the entire gamut of Human Resource Department at RCF, where he developed and implemented HR strategies that align with the organization's goals and objectives. During his role as Human Resource Development head, he continuously adopted to innovative Learning &amp; Development techniques which aligned to business objective for enhancing employee competencies and skills sets.</p> <p>His carrier path includes design and enforce HR policies and procedures, fostering employee relations by promoting and sustaining a positive work environment, ensuring compliance with labour laws and regulations, Talent Acquisition and Management, Lead initiatives that enhance employee engagement, satisfaction, and overall workplace morale and culture.</p>
2.	S Shivkumar	<p>Shri S. Shivakumar holds a Bachelor's degree in Commerce, MBA (Finance). He is a certified Costing Module-Consultant.</p> <p>He started his career with RCF in the year 1998 as Senior Officer (Finance). He has more than 25 years' experience in Fertilizer Industry and presently handling various areas like Treasury, Taxation, Corporate Accounts Consolidation, Corporate Financial Strategy, Fertilizer Policy and subsidy and Ministry Co-ordination etc.</p>
3.	Shri Sudarshan T Khandekar	<p>Shri Sudarshan Khandekar is BSc. Tech. Graduate Chemical Engineer from Laxminarayan Institute Of Technology Nagpur.He Joined RCF in 1989 as a Management Trainee (Chemical).</p> <p>He has worked as a head of the production department of Dilute Nitric Acid Plants (58%, MPNAP &amp; HPNAP), SNNP (Sodium Nitrate Nitrite Plant), Methanol plant, Methyl Amines Plant, Sulphuric Acid Plant (SAP), CNA (100% Concentrated Nitric Acid Plant).</p> <p>He has worked as an Operation Manager of Nitric Acid Group, AN Melt Plant, ETP/STP plants. He has worked as DGM of Technical Services &amp; Central Chemical laboratory RCF Trombay.</p>
4.	Shri Sanjay Jain	<p>Shri Sanjay Jain, is a BE (Mechanical) from MITS Gwalior (M.P.) and ME (Tribology and Maintenance) from SGSITS, Indore (M.P.)</p> <p>He joined RCF in February 1993 as Management Trainee and serving RCF ,since then in various capacities in Ammonia and then in Urea Plant till year 2010 at RCF Thal unit and after that in SGP, Urea Plant/ Urea Project, T&amp;C Railway and SGP/GT plants at RCF Trombay Unit.</p>

