

जय भगवान शर्मा
कार्यपालक निदेशक
(विधी एवं कंपनी सचिव)

Jai Bhagwan Sharma
Executive Director
(Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड
फर्टिलाइजर्स लिमिटेड
(भारत सरकार का उपक्रम)
साथ बढ़ें समृद्धि की ओर
"प्रियदर्शिनी",
ईस्टर्न एक्सप्रेस हाइवे,
सायन, मुंबई - 400 022.



Rashtriya Chemicals and
Fertilizers Limited
(A Government of India Undertaking)
Let us grow together

"Priyadarshini",
Eastern Express Highway,
Sion, Mumbai - 400 022.

CIN - L24110MH1978GOI020185

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RCF/CS/Stock Exchanges /2021

December 1 ,2021

The Corporate Relations Department BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001.	The Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra Kurla Complex, Bandra(East), Mumbai- 400 051.
Script Code: 524230/959872	Script Code: RCF EQ ISIN : INE027A07012

Dear Sir/Madam,


Sub: Appointment of Ms. Nazhat J Shaikh as Director(Finance)of the Company

In pursuance to the order nos.78/1/2017-HR-PSU dated December 1,2021 received from Ministry of Chemicals and Fertilizers, Department of Fertilizers, we would like to inform that Ms. Nazhat J Shaikh (DIN:07348075) has been appointed as Director (Finance) of the company w.e.f. December 1 ,2021 for a period of five years or superannuation or until further orders, whichever is earliest.

This is for your information and record.

Thanking you,

Yours faithfully,
For Rashtriya Chemicals and Fertilizers Limited


J.B. Sharma
Executive Director
Legal and Company Secretary

INFORMATION AS REQUIRED UNDER REGULATION 30-PARA A OF SCHEDULE III OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Sl. No.	Requirement	Disclosure
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	Appointment of Ms. Nazhat J. Shaikh [DIN: 07348075] as Director (Finance) of the Company
2.	Date of appointment/cessation (as applicable) and term of appointment	Ms. Nazhat J Shaikh (DIN: 07348075) has been appointed as Director (Finance) of the company w.e.f. December 1 ,2021 for a period of five years or superannuation or until further orders, whichever is earliest
3.	Brief Profile	<p>Ms. Nazhat J Shaikh holds a Bachelor's degree in Commerce from Mumbai University and is a qualified Chartered Accountant. She is a certified SAP FI Consultant. She started her career with RCF in the year 1989 as Accounts Officer. She was selected as Director (Finance) in National Film Development Corporation, a CPSE under the administrative Ministry of Information & Broadcasting and joined on 24th November 2015, after taking lien from Rashtriya Chemicals & Fertilizers Ltd. She re-joined RCF as Executive Director Finance on 1st August 2019.</p> <p>She was entrusted with various responsibilities relating to Finance in Trombay, Fertilizer Marketing & Corporate during her service period in RCF. She was also given charge of IT responsibilities during the crucial period of SAP ERP implementation/upgrade. She has been a member of Women's Cell and Complaints Committee for prevention of Sexual Harassment and during the tenure also served as Chairperson of the Committee briefly. She was facilitator for conduct of Gender audit in RCF.</p> <p>On rejoining as ED(Finance), she was responsible for the entire finance, accounting, taxation and related reporting and</p>

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		<p>compliances, treasury function and financial concurrence of all proposals. She has a rich experience of more than 29 years in the fertilizer industry.</p> <p>At NFDC, she was holding additional charge of the responsibilities of Managing Director of NFDC for a brief period. Being one of the two Functional Directors, she got an exposure to the non-finance areas including media & production business, film festivals and promotion in addition to HR, legal & administrative functions.</p> <p>She was awarded Best Woman Employee Award in Executive Category (3rd place) instituted by Forum of Woman in Public Sector (under the aegis of SCOPE) in February 2014 and the CFO100 Next Award 2013 instituted by the CFO institute.</p>
4.	Disclosure of relationship between Directors (in case of appointment of a Director)	Ms Nazhat J Shaikh does not have relationship between Directors either financially or otherwise with any of the Directors on the Board.

J. Shaikh